USAJOBS.gov



HOW TO APPLY FOR AIR FORCE CIVIL SERVICE JOBS USING USAJOBS.gov

U.S. AIR FORCE

INFO CURRENT AS OF: MAY 2016

Overview



- Hill Air Force Base Information
- USAJOBS Explanation
- Creating a USAJOBS Account-Edit/Update your Profile
- USAJOBS Website Navigation
- Search for and Save Jobs, Saved Searches, Notifications
- KSA's; Knowledge, Skills and Abilities
- Resumes-Resume Builder, Federal Format, Top Tips
- Saved Documents, Resumes, Transcripts, Certifications, SF-50 (Personnel Action), DD-214 (if claiming Veterans Preference)
- Applying for a Job, Application Manager/Questionnaire
- After application timelines, what steps to expect next
- Your USAJOBS Inbox
- Application Status and Resources
- Federal Style Interview-what to expect

Hill AFB Information



- Hill AFB has a broad variety of occupations ranging from skilled trades to professional series
- Hill AFB employs approximately 12,000 Civil Service Personnel
- Ogden Air Logistics Complex (OO-ALC) Aircraft Repair Depot, employs approx. 8,000 of those jobs
- Federal Civil Service hiring is accomplished through USAJOBS.gov, globally for all locations
- New workloads are always emerging
- People are always retiring
- There are jobs available now and in the future
- There is HOPE for you to become a Federal Employee!

USAJOBS



https://ww	vw.usajobs.gov/	⊅ - + 0,	₩ USAJOBS - The Federal Gov ×			û
An official	website of the United States Government					
USA	JOBS			Sign In	? Help	Q Search
Create an acco	ount to get started — build your profile	e, create or upload resumes and	apply for jobs.			
	Keyword: 0		Location:			
	Job Title, Skills, Agency (etc)		City, State, ZIP Code, or Co	ountry		
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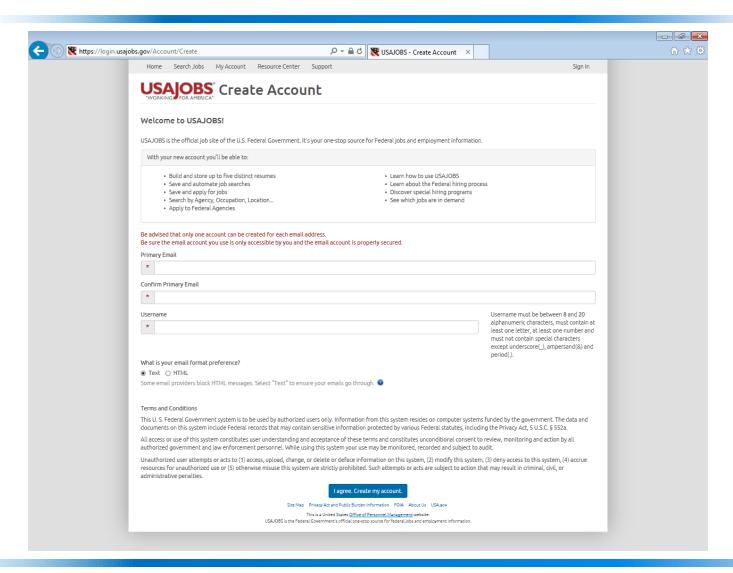
USAJOBS Explanation



- www.USAJOBS.gov is the website used for Fed hiring
- User friendly, easy to navigate, produces results
 - Create a Username and Password
 - Applicants should have a personal email address
 - Having a current resume is highly recommended
- Resume Builder contained in website uses Fed Format
 - Should have accurate prior employment information
 - Accepts any Resume format
- Contains a Federal Job Search Engine
 - Search any occupation in any branch of Federal Govt.
 - Globally search for openings in any installation or city
 - Set up email notifications when new jobs are posted

Creating a USAJOBS Account





Creating a USAJOBS Account



- URL: www.usajobs.gov
 - Create account page
 - Enter your primary email
 - Create your Username
 - Email preference: Text or HTML? Choose Text!
 - Agree to Terms and Conditions
- Retrieve your confirmation email to activate account
 - Follow hyperlink back to USAJOBS website
 - Enter your Profile Data- Can be updated at any time
 - Choose a Password
 - Select three security questions and answers
 - Agree to Security Tips & Terms
- Congratulations! Sign in to your new account

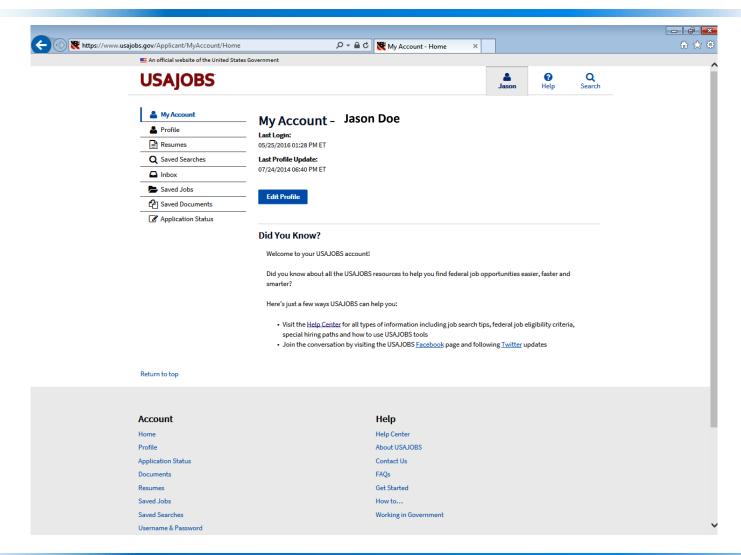
Activate USAJOBS Account



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USAJOBS Activate	New Account		
	orkforcecouncil@us.af.mil. Your USAJOBS username is MR.PREZ1DEN	F. To activate your new account, please provide the	
additional account information below and click "Finish	creating my account".		
Personal Information			
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Middle Name			
Lest Name			
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	-SELECT -		
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Password #			
Confirm Password *			
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Your Answer 1			
Password Question 2	-SELECT -	▼	
Your Answer 2			
Password Question 3 *	-SELECT -	<u> </u>	
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Terms and Conditions This U. S. Federal Government syste:	n is to be used by authorized users only. Information from this system	resides on computer systems funded	
by the government. The data and do Federal statutes, including the Priva	cuments on this system include Federal records that may contain sensi sy Act, 5 U.S.C. § 552a.	tive information protected by various	
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deny access to this system, (4) accru	to (1) access, upload, change, or delete or deface information on this sy e resources for unauthorized use or (5) otherwise misuse this system a		
or acts are subject to action that may	result in criminal, civil, or administrative penalties.		
	Lagree. Create my account.		
	Site Map Privacy Act and Public Surden Information POIA About Us USA.gov		
USAJO	This is a United States <u>Office of Personnel Management</u> website. 65 is the Federal Government's official one stop source for federal jobs and employment info	mation.	

Your USAJOBS Account





Edit Your Profile

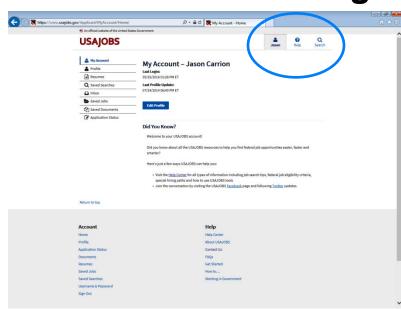


An official website of the Unit	ed States Government	
USAJOBS	Jason Help Search	
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Profile		
Resumes	Profile	
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	Edit Name	
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	City/Town	
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	State/Territory/Province	
	Utah	

Website Reorganized May 2016



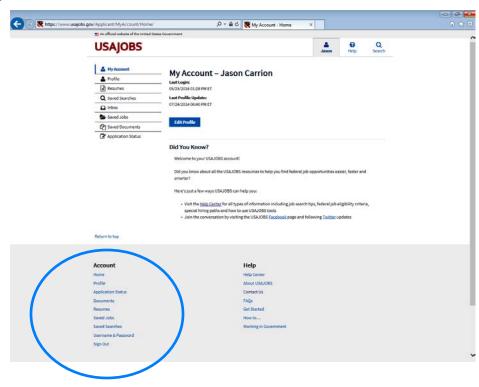
- Top Right has three main Navigation Points
 - Your Name takes you to your "My Account" Page
 - Resource Center has been renamed "Help Center"
 - Search jobs from any page
- Your "My Account" page is now the Home Page
 - My Account
 - Profile
 - Resumes
 - Saved Searches
 - Inbox
 - Saved Jobs
 - Saved Documents
 - Application Status



Website Navigation



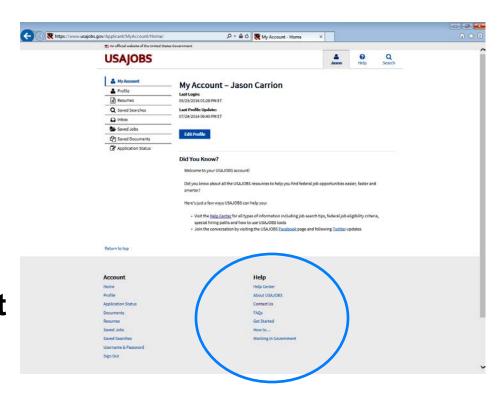
- Website Reorganized in May 2016
- Account-at bottom of page
 - Home
 - Profile
 - Application Status
 - Documents
 - Resumes
 - Saved Jobs
 - Saved Searches
 - Username & Password
 - Sign Out



Website Navigation

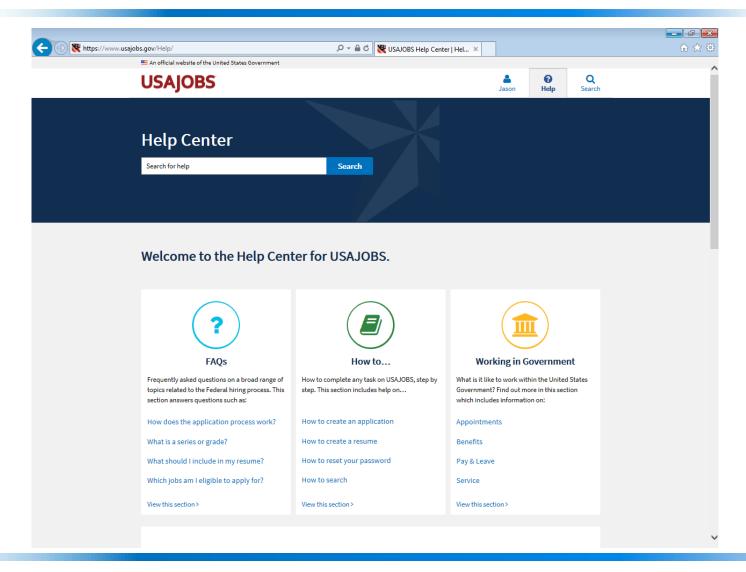


- Website Reorganized in May 2016
- Help-at bottom of page
 - Help Center
 - About USAJOBS
 - Contact Us
 - FAQs
 - Get Started
 - How to...
 - Working in Government



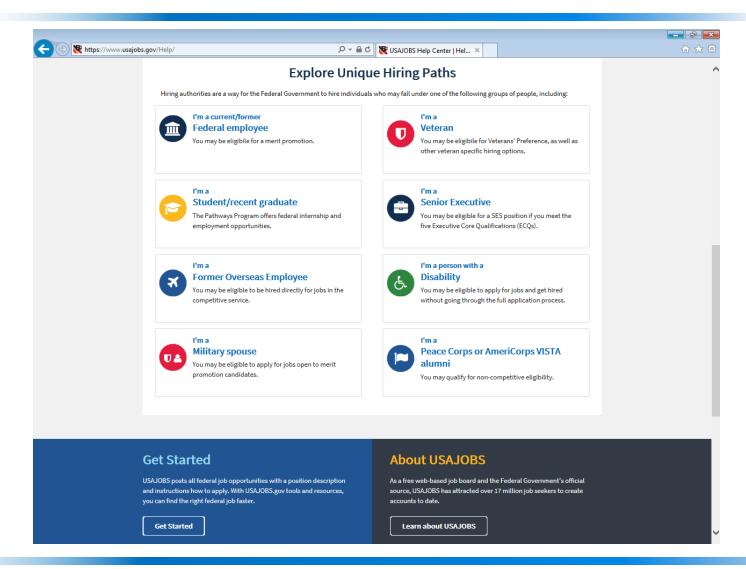
New Feature-Help Center





Help Center-Explore





Searching for Federal Jobs



- Basic Search-Select U.S. Citizen for "External Hire"
 - Keyword
 - Location
- Advanced Search offers more parameter choices
 - Pay Grade, Series or Category, Agency, Type & Sched
 - Who may apply-Resource Center lists all Eligibilities
- Map Search (Beta)
 - Continent/Country
 - Regional/State/Installation
- Saving Searches
 - Can save up to 10 Specific Searches
 - Expiration Date of Search, usually good for 1 year

Basic Search



	https://www.usajobs.gov/		0-94	₩ USAJOBS - The Federal Gov ×			
	An official website of the U	Jnited States Governmen		USAJOBS - The Federal Gov ×			W W #
	USAJOBS	·)			Sign In	? Help	Q Search
	Create an account to get sta	arted — build your pro	file, create or upload resumes and	d apply for jobs.			
	Keyword: 🗸)		Location:			
Select U.S. Citizens	Job Title,	Skills, Agency (etc)		City, State, ZIP Code, or Country			
to see "External Hire" Job	● U.S. 0	Citizens	Employees 0		Search		
Openings					Advanced Map		
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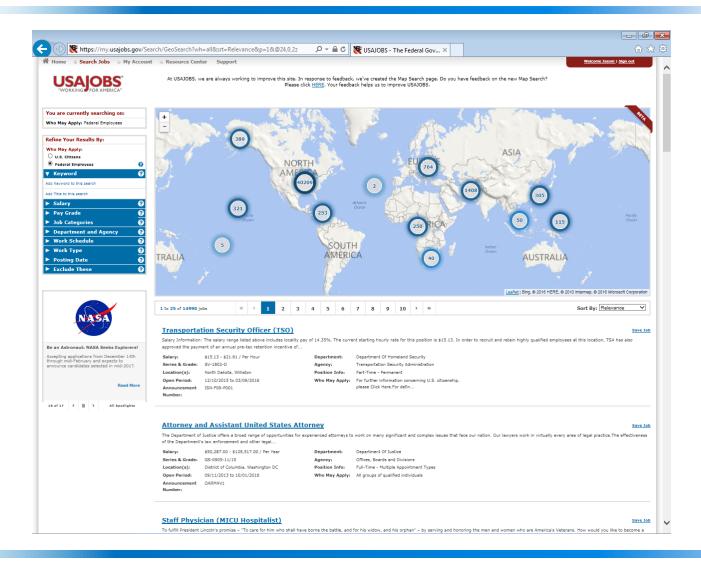
Advanced Search



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	bsite of the United States Government	Advance	d Search	×			11 A &
USAJ				Sign In	(2) Help	Q Search	í
Create an account	nt to get started — build your profile, creat	te or upload resumes and apply for jobs.					
	Please enter at least one of the following	in order to perform a search: Keyword, occ	cupational series or job ca	ategory, loca	tion, or agency		
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	Search for:	All of these words	Job Title, Agency Name	e, Job Annou	incement #, etc		
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	 Occupational Series or Job Category 	0					
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		ese categories and want to see all h the above eligibilities, such as					
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Return to top							

Map Search





Creating Saved Searches



- Saved searches help you look for jobs in your area of interest.
 - The saved search will automatically search for jobs based on your search criteria, and then e-mail you when there are new jobs entered into the database which meet your specifications.
- Creating a Saved Search
 - Under your account click on "Saved Searches".
 - Next you will click on "Create a new saved search".
 - You will then be taken to a page where you decide what you want your search to be about.
 - Name your saved searches-They are good for one year
 - Remember: You can create up to 10 searches.

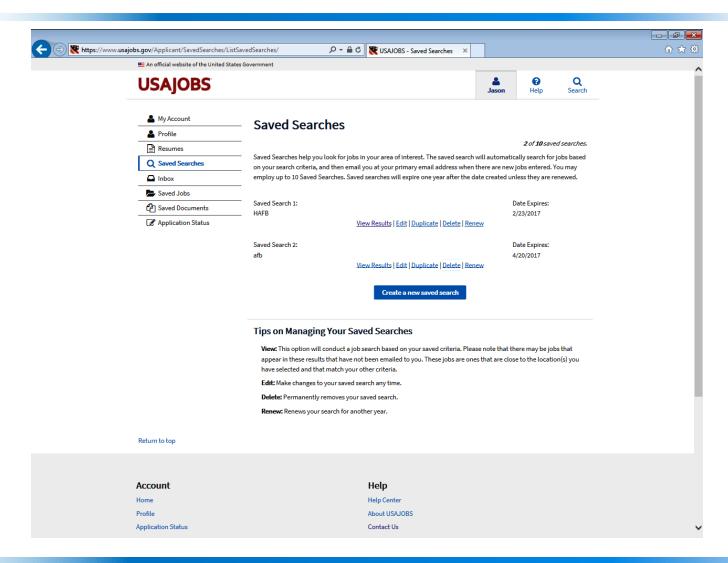
Creating Saved Searches



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Search for:	Job Title, Agency Name, Job Announcemen	t#,etc
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Who May Apply ⊙ Are you:		
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	for <u>veterans' preference</u> or separated from the armed forces under honorable conditions after 3 years or	more of
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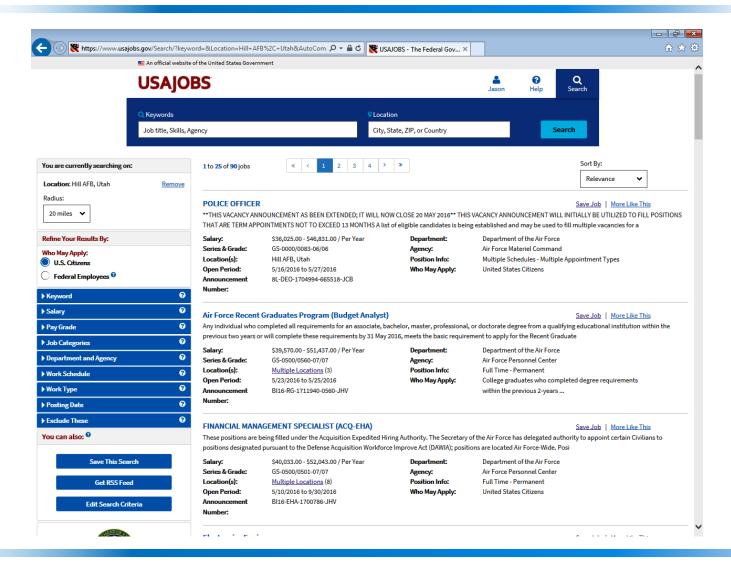
Saved Search





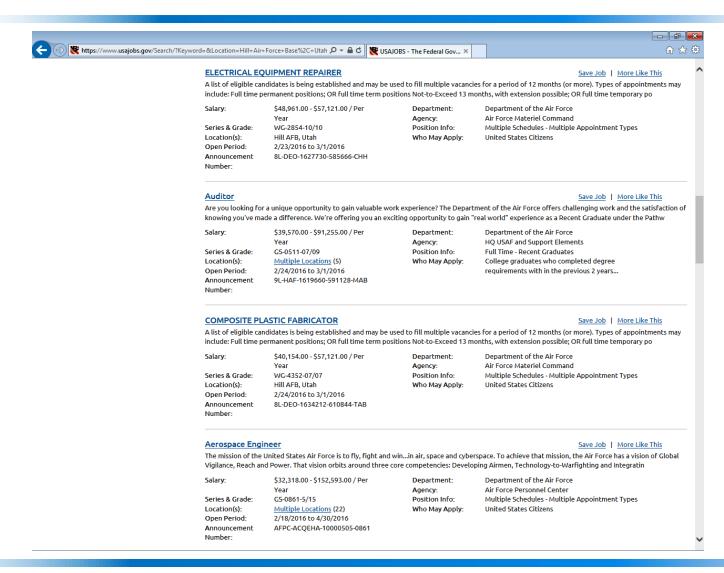
Saved Search





Saved Search





Notifications



- Email Notifications
 - When Job Opens
 - 3 days from Job closing
 - When Job Closes
- Notification of new Job openings in "Saved Searches"
 - Will be sent when new jobs open within existing "Saved Search" Criteria
 - You select which personal email receives notifications
- Notifications for "Application Status Updated"
 - Application Status has Changed
 - Received, Reviewed, Referred, Selected
 - You can manually select the option to be notified or not

Saved Jobs



Saving Jobs

- "Save Job" link on right side of each job posting
- Can save up to 25 total jobs at one time
- Can go back to them as long as they are open
- Once you start the application process on a Saved Job
 - It will automatically be stored on the "Application Status" page until the application is completed
 - To work on an "in process" application, the site takes you into the "Application Manager" to complete it
 - When Job Announcement expires, the Saved Job closes whether or not application is completed

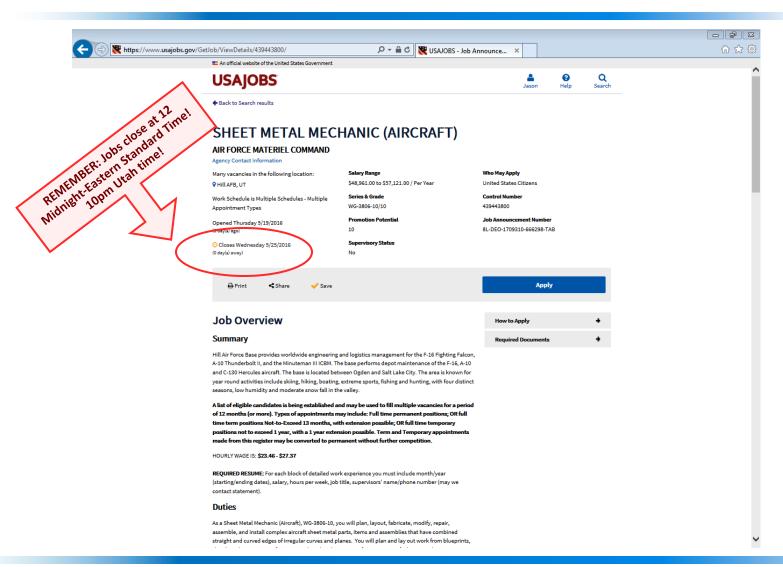
Saved Jobs



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My Account Profile Resumes Saved Searches Inbox Inbox Saved Jobs C⁴ Saved Documents	Saved Jobs Your saved jobs are shown below. To view and apply to a saved job, click the Job T will no longer display once the job has been cancelled or the closing date has pass removed from this page and added to your <u>Application Status page</u> . Click on colun You have saved 2 of 25 possible jobs. Search:			When you apply	/ to a jol	b it will be	
Application Status						10 🕶	
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	Date Saved A	Job Title \$	Organization	Closing Date	÷		
	10/05/2015	Contract Specialist (ACQ EHA) Delete Share job with a friend	Air Force Personnel Center Multiple Locations	08/31/2016		View	
	04/18/2016	AF Palace Acquire Intern (PAQ) - Scientist & Engineer - Computer Science Delete Share job with a friend	Air Force Personnel Center Multiple Locations	08/31/2016		View	
	Showing 1 to 2	of 2 entries		Previous	1	Next	
	Notification Settings Notification Alerts enable you to stay informed of changes to your application status. Select the item that you would like to be notified of via your primary email. You may edit your preferences and unsubscribe at any time.						
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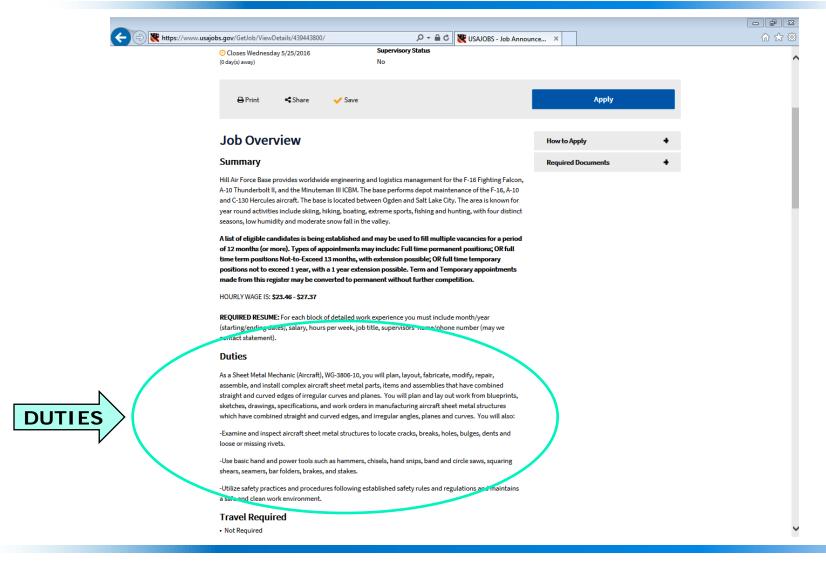
Sample Saved Job





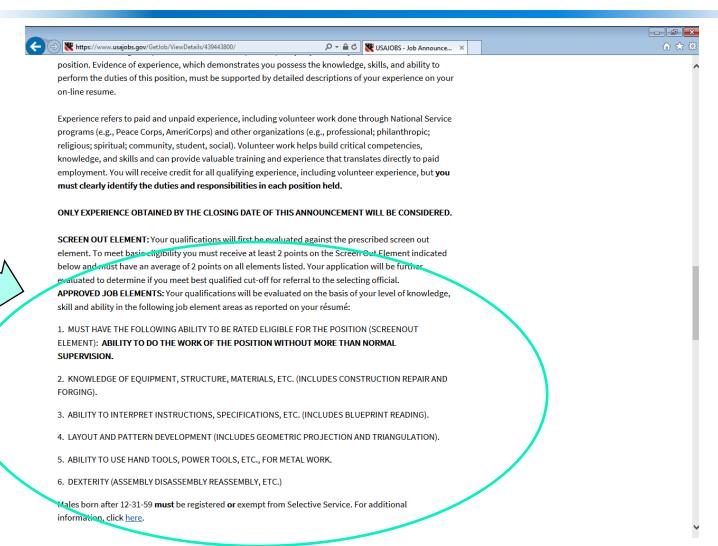
Sample Saved Job





Sample Saved Job





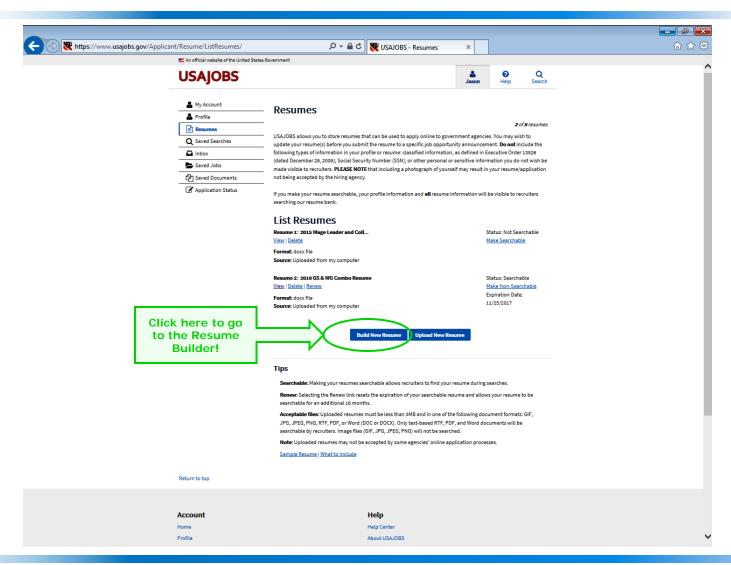
Knowledge, Skills and Abilities (KSA's)



- KSA's: Outline the background you have, enabling you to perform the work of the job you are applying for.
 - Knowledge: Your educational background, College, Trade/Tech School, employer specific training classes.
 - Skills: Your Occupational Skill Sets, things you are able to do, and to what level are you capable-Apprentice, Journeyman, Inspector, Instructor?
 - Abilities and/or Competencies: What special abilities do you bring to the table? Have you been awarded for your competence? Have you solved company-wide issues?
- Position Duties: Are the tasks you will be required to perform on a regular basis in the actual occupation.
 - Are they familiar? Have you done this work before?

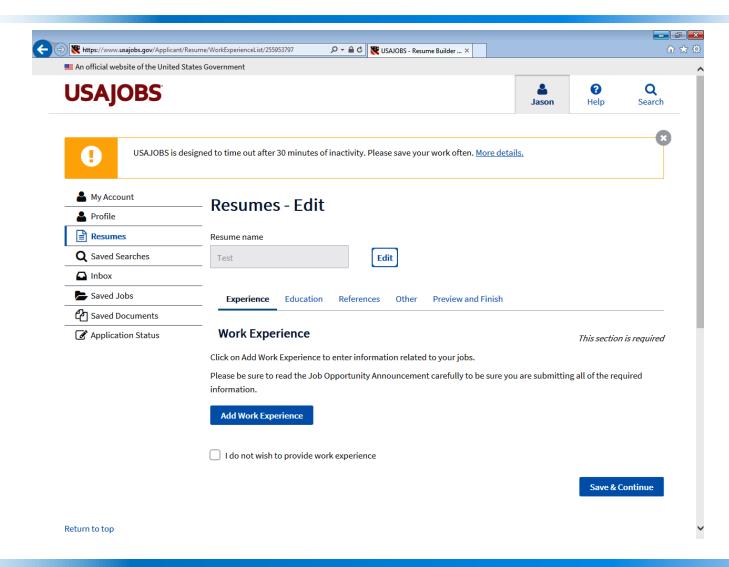
Resumes





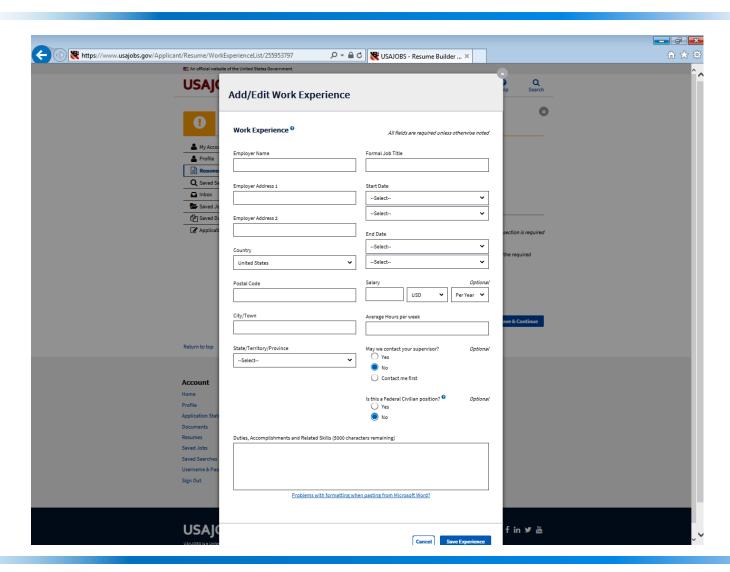
Resume Builder





Resume Builder





Resume Building For The Federal Format



- You may upload any Resume format you'd like to-but you should make sure it is a federally formatted Resume and contains complete information
- Federal Resume must contain specific information i.e.: Previous employer name, dates of employment, hours worked per week, full or part time, rate of pay-hourly or salary, previous supervisor-include their phone number and ok or not to contact, describe duties in detail
- Utilize the USAJOBS Resume Builder: It prompts you to enter all data required for the Federal Format
- Once your Resume is completed, you may customize the format to your liking-fonts/spacing etc. by saving to your hard drive, editing, then re-uploading to USAJOBS.gov
- Government Resume is not your typical resume: Length is not a deciding factor, be thorough and list everything relevant to the position you are applying for
- Think "results oriented" Actions, Results, Impact of your efforts

Resume Building For The Federal Format



- Tell what, how and why-be very descriptive when listing prior employment duties! For Example: Specify which aircraft, type of engines, airframes and/or parts you worked on, the tools, machines, process used, metals, composites, radar, databases, computer systems, specialized programs, e-tools, etc.
- Talk about teamwork and your contributions, if relevant.
- List relevant accomplishments, If you think it helps highlight your abilities, put it into your resume, explain what you did and the details of how it impacted your employer for the better
- Up to 5 variants of your resume may be saved into USA Jobs!
- Must be less than 3MB- Site Accepts; GIF, JPG, JPEG, PNG, RTF, PDF or Word (Doc or Docx)
- Upload, name and include supporting documents for each application you submit such as; Diplomas, College Transcripts, Certificates of completion, DD-214 (Proof of Military Service-only needed if claiming Veterans Preference)

Top Tips For A Great Resume



- Remember the basics, sensible format, proper grammar, correct spelling, and no photos!
- If you use acronyms, please be sure to spell them out at least once in your resume (Typically at first use in your document)
- Position Specialty Language-explain what things are, not everyone automatically knows what you are talking about
- When describing prior employment and explaining your duties: Remember to differentiate between Blue Collar and White Collar-Wage Grade (WG) and General Scale (GS) type of work
- Write your Resume specifically for the job you want!

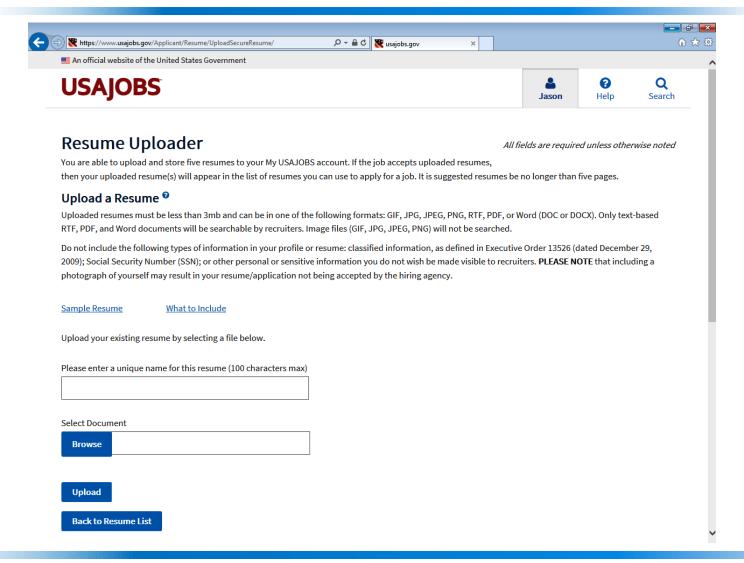
Top Tips For A Great Resume



- KSA's (Knowledge, Skills and Abilities) are contained in every Job Announcement-they are employer generated descriptors necessary for a candidate to possess, in order to perform the work of a position, read them thoroughly!
- Use the wording and descriptions in the KSA's to write and tailor your resumes per occupation type
- Read through the Job Description and Duties you are applying for-Ensure your work experience reflects similar duties, responsibilities and relevance
- Do not Cut & Paste KSA's, but rather, weave the wording from the KSA's & Duties into your Resume's job descriptions

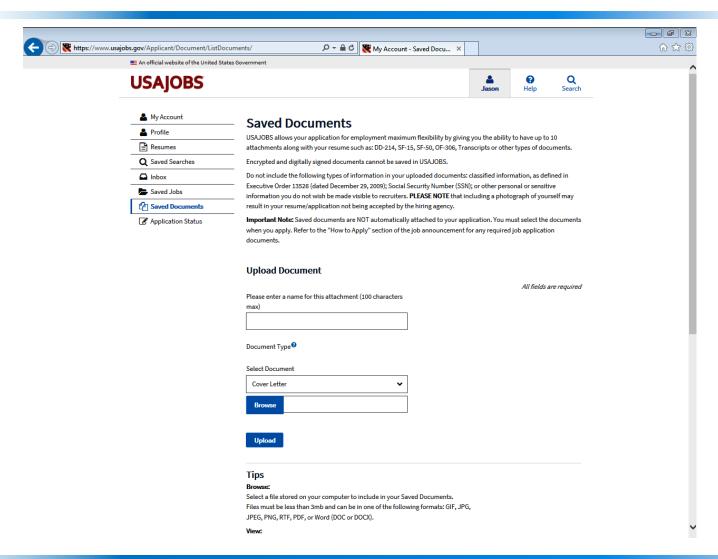
Upload your Resume





Saving Documents





Saving Documents

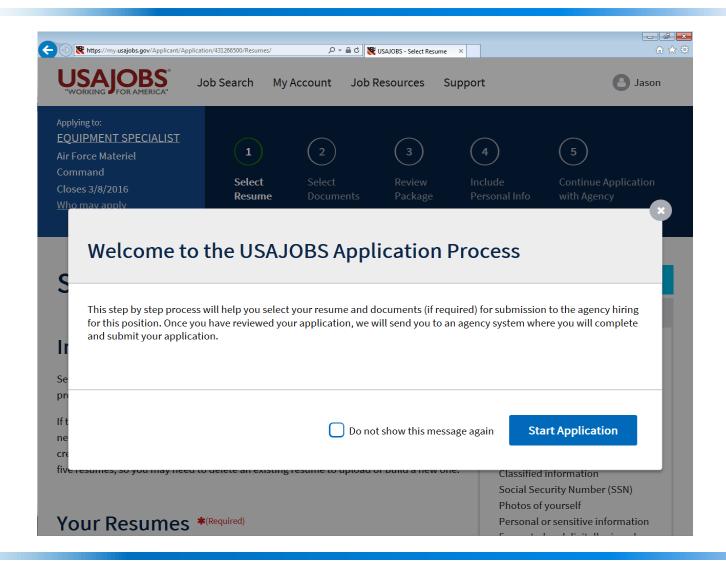


Important Documents

- College Transcripts for AS, BS, Masters or Doctorates
- Certificates of Course Completion, or Trade Licensing
- Diplomas from High School, Trade School, or GED
- DD-214 is proof of Military Service
- SF-50 is a personnel action for prior Federal Service
- Upload Documents to your My USAJOBS Account
 - Can save up to 10 attachments in your account
 - Must be less than 3 MB
 - Name each document
 - Can delete at any time
 - Formats Accepted: GIF, JPG, JPEG, PNG, PDF or Word

Applying for a Job





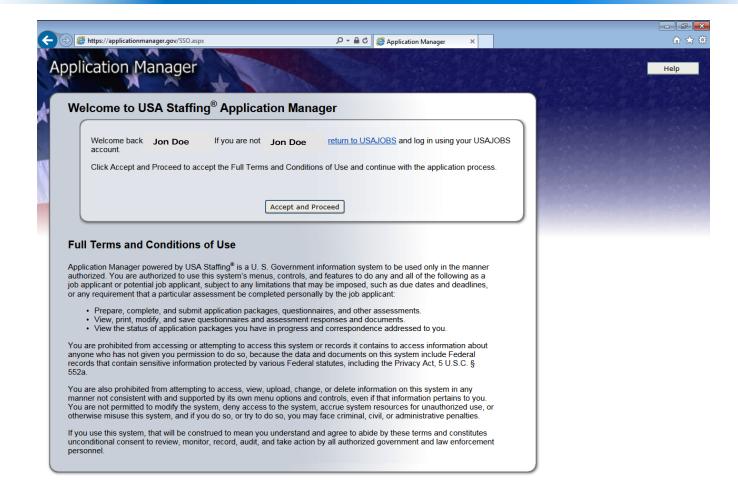
Applying for a Job



- Click "Apply Online" on the Job Announcement
- You will be redirected to the "Application Process" page
- 5 Short numbered segments-Read and follow directions
- You will then be redirected to the Application Manager, click "Accept and Proceed"
- Verify Data, then follow the instructions and answer the Questionnaire for the job to which you are applying
- Read all Questionnaire answers carefully-some may seem like the right answer at first, but could be the opposite, choose wisely!
- After answering all of the questions you will then be asked to upload documents
- The final upload documents section allows you to add your transcripts, DD-214, VA Letter and other relevant documents, necessary to complete your application package
- Click "Submit my Answers" and print Confirmation Page

Application Manager





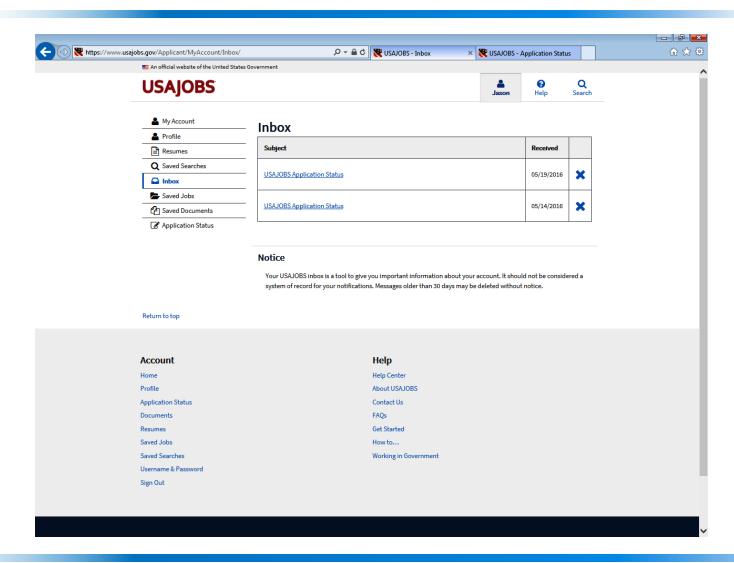
What to expect after submitting an application



- Once your application package is received an acknowledgement email will be sent
 - If you provided an email address, you will receive an email message acknowledging receipt of your application
 - Your application package will be used to determine your eligibility and qualifications for consideration
 - If you are determined to be ineligible or not qualified, your application will receive no further consideration
 - To check the status of your application or return to a previous or incomplete application, log into your USAJOBS account, select My Applications, and click on the more information link under the application status for the position
 - If you do not provide an email address, you are responsible for checking status updates and notifications in USAJOBS
 - 5 Steps Received, Reviewed, Referred, Interviewed, Selected
- Prepare yourself for "Glacial Speed"!

USAJOBS Inbox





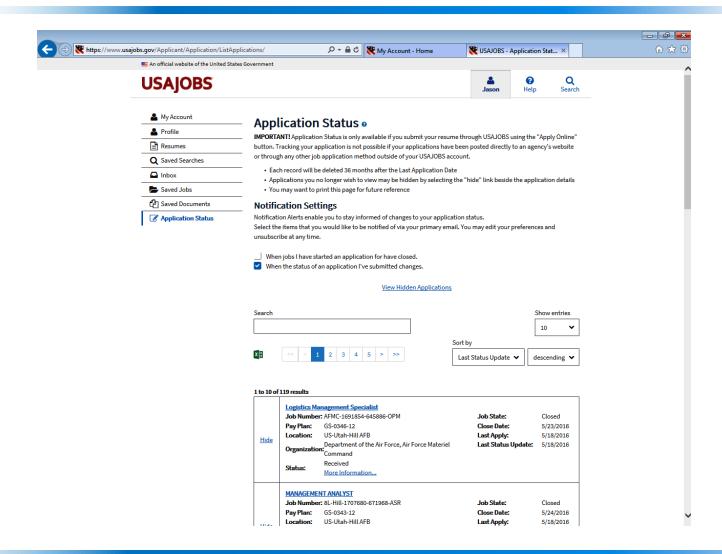
USAJOBS Inbox



- Inbox on USAJOBS Website
 - Check regularly
- Making changes to your notification frequency
 - Daily/Weekly/Monthly
- Reading your "Application Status"
 - Takes you into the Application Manager
 - When you are re-directed to the Application Manager, click on "Accept and Proceed"
 - Application Manager is a handy tool used to work on, submit, and track Application Packages you submit for jobs at Federal Agencies. It offers a convenient pathway for you to follow to get your Application Package to Complete Status

Application Status





Application Status



- Stores all jobs you have applied for
- Also saves jobs you are in the process of applying for
- Shows Entries in "Ascending" or "Descending" order
- Sort by:
 - Closing Date
 - Job Number
 - Job State
 - Job Title
 - Last Apply
 - Last Status Update-This option will show latest changes
 - Organization
 - Status of Application Package

USAJOBS Resources



- Site contains a comprehensive Resource Center
 - Lots of answers to Frequently Asked Questions
 - Explanations for everything
 - Links to tons of data
 - Research as much info as possible yourself
- Site contains a Support Function
 - Email the USAJOBS Staff
 - Usually one day response
- REMINDER: Always maintain current contact info!
 - Some job offers are time sensitive-48 hours to respond!
 - Monitor your primary email at least daily after applying!

Federal Job Interview

(Bonus Info)



- Interviews may be conducted in person or telephonically
- In-Person Interview is done in front of a panel of 3 to 4 people
- You will have 15 minutes to review 3 to 4 questions & take notes
- You are introduced to the panel and have 15 minutes total to answer all questions, come prepared!
- Usually are two part questions-Knowledge and Education is the 1st Part, Work Experience and Hands On Ability are the 2nd Part
- When you are answering, the panel is writing, very little two-way conversation taking place, stay calm!
- Specific questions are asked because the panel is looking for specific responses from you, which are scored
- Think STAR-Situation, Task, Action, Result, in short story format
- You will not receive a "Hired" or "Not Hired" at the interview
- Interview is usually the deciding factor for hiring

Helpful Websites



- > <u>www.hill.af.mil</u>
- > www.afciviliancareers.com

> <u>www.va.gov</u>

> www.opm.gov

QUESTIONS?



EMAIL QUESTIONS TO:

HILL.AFB.Outreach@us.af.mil

GOOD LUCK!

YOU GOT THIS!