



employer advisor

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Avenue H Health Insurance Marketplace for Small Business Owners

Utah has a budget friendly solution for small business owners looking to provide insurance to their employees. Avenue H is Utah's Small Business Health Insurance Marketplace, providing health insurance to small business owners with 50 or fewer employees. Signing up is a simple, three-step process:

1. Employer Registration
2. Employee Enrollment
3. Payment of Premiums

Avenue H allows employers to contribute as little or as much to their employees' health insurance plans as they would like, making their health insurance budget predictable. The process takes place in a secure, online system — making it easy to register and convenient to manage. Employees have the ability to filter through several local carriers and select a plan and network that best fits their needs. Employers can find local insurance brokers at AvenueH.com who are trained and certified to help navigate their Avenue H experience.



For more information, or to have an Avenue H representative visit with your group, contact info@avenueh.com or visit AvenueH.com.



Hire Utah New Mobile App for Employers



Highly qualified candidates want to work for you and posting your job has never been easier! Hire Utah is a new mobile app that allows you to have access to your job listings on the go. Advertise your openings to qualified job seekers in Utah and worldwide. Quickly and easily post your job to jobs.utah.gov with this free app. Available for download in both [iTunes](#) and [Google Play](#) stores.



Post your jobs online here:

jobs.utah.gov/employer

Get occupational wage data here:

jobs.utah.gov/wi

What Is the Treasury Offset Program?



Since 2013, the Department of Workforce Services has used the Treasury Offset Program (TOP) to recover overpayments for individuals that fraudulently received unemployment benefits — recouping more than \$14 million dollars.

Workforce Services submits eligible delinquent debts to Fiscal Service for collection and inclusion in TOP. TOP, administered by the Bureau of the Fiscal Service, then collects delinquent debts owed to federal agencies and states.

All states receiving grants to administer the Unemployment Insurance (UI) program are

required to use TOP to collect debt from (1) erroneous payment of benefits due to fraud or the person's failure to report earnings while receiving benefits, (2) employer past due contributions, and (3) any penalties and interest assessed on such debt. Next tax season the collection of employer past due contributions will also be a part of TOP.

TOP has proven to be a successful tool in keeping Utah's UI trust fund healthy. Workforce Services actively works to prevent, detect, collect and prosecute fraud. For more information or to report fraudulent activity, please visit jobs.utah.gov/ui/Fraud/uifraud.

Why Should I Report New Hires?

Employers must report all newly hired or rehired employees to Workforce Services within 20 days of their first day of work. This can be done online at <https://jobs.utah.gov/ui/Employer/>. Instructions are outlined in the [New Hire Handbook](#).

State and federal law require new hire reporting for all employers nationwide. An employer who fails to report may be subject to civil penalties ranging from \$25 to \$500 per instance.

Workforce Services uses New Hire information to detect and prevent the payment of unlawful benefits, including Medicaid, Supplemental Nutrition Assistance Program (SNAP or Food Stamps), and unemployment insurance benefits.

Any instance in which someone may have been working while also filing for benefits is immediately investigated. If an individual fails to report any earnings while receiving benefits, Workforce Services requires these individuals to repay the benefits they

erroneously received. In cases of fraud, they will be assessed a 100% penalty and may be subject to criminal prosecution.

If you have New Hire questions, please call 801-526-9235 or 800-222-2857, select option 2, and then option 4.

